



Job Duties: Fully Licensed/Limited Licensed Social Worker/Counselor, or Fully Licensed Psychologist

Job duties will entail: Providing mental health services, including assessment, treatment planning, and therapy, to individuals and families experiencing mental health issues, substance abuse, or behavioral disorders, aiming to improve their well-being.

Details of duties:

- **Assessment and Diagnosis:**

Conducts clinical interviews, gathers psycho-social information, and evaluates clients' mental and physical health, addiction, or problematic behavior. Provides assessments within their scope of practice

- **Treatment Planning:**

Develops, recommends, and reviews treatment goals and plans with clients and their families, ensuring individualized approaches

- **Therapy and Counseling:**

Provides individual, family, and/or group therapy to address mental health concerns, using evidence-based techniques and various therapeutic modalities to help clients improve coping skills and manage symptoms.

- **Crisis Intervention:**

Offers support and intervention during acute mental health episodes or major life disturbances

- **Case Management:**

Coordinate with other healthcare providers, social services, and community resources to ensure clients receive comprehensive care. Monitor clients' progress and ensure they follow through with prescribed treatment plans.

- **Documentation:**

Maintains prompt, accurate and thorough records of client interactions, assessments, progress notes, treatment plans and other required documentation

in compliance with legal and ethical standards. Ensure confidentiality and adherence to HIPAA regulations. Accurately document services for billing purposes and log any cash or in-person payments.

- **Collaboration:**

Works as part of a multidisciplinary team, collaborating with other professionals, families, and community agencies. Participate in team meetings, case reviews, and treatment planning discussions

- **Education and Advocacy:**

Educates clients and families about mental health conditions, treatment options, and available resources. Offer support, coping strategies, and resources to help clients better manage their conditions

- **Professional Development:** Stay up to date with the latest research, trends, and best practices in behavioral health. Participate in continuing education, supervision, and professional development activities

The position is a 1099 contractor position with a high fee split in favor of clinicians. The fee split far exceeds total value/compensation of most salary positions that offer benefits. Full time is considered 25 billable client sessions per week, with the following figures based on 48 work-weeks per year.

- First year clinicians working full time can expect to make between \$80,000-\$95,000 per year
- Second year clinicians working full time can expect to make between \$90,000-\$115,000 per year
- The fee split allows you to choose what matters to your lifestyle: Vacation and self care time, high level of medical benefits or cheaper plans, balanced schedules with freedom to work the way you'd like
- Clinicians are encouraged to continue building clinical skills, and can request Allay counseling grants to apply up to \$1000 per calendar year toward continuing education
- Group office provides: Administrative services, billing support, credentialing, furnished office space, advertising, supervision/case-consultation. Clinicians can expect a major portion of their initial clients to be provided through site-referrals. The site and supervisors will advise clinicians on pathways toward increasing patient referrals